District:Oxford School DistrictSection:J - StudentsPolicy Code:JCDB - Dress Code for Students

DRESS CODE RULES FOR APPROPRIATE DRESS

Students will dress in accordance with the following guidelines:

- 1. Clothing and general appearance are not to cause a disturbance or interfere with the instructional program. Clothing and general appearance must not constitute a health or safety hazard.
- 2. All clothing must be of appropriate length and fit.
- 3. Midriffs shall not be exposed under normal wearing conditions. Male students shall not wear sleeveless garments.
- 4. Shoes and sandals are to be worn properly.
- 5. Hats and caps shall not be worn in the building unless approved for religious or medical reasons or approved by the school administration.
- 6. Sunglasses shall not be worn in the building unless prescribed.
- 7. A student shall not wear clothing with obscene, crude, suggestive or vulgar phrases, or clothing that is suggestive or indecent.
- 8. Clothing advertising or supporting the use of alcohol, tobacco products, illicit drugs, promiscuity, or violence is not allowed.
- 9. Clothing considered and designed as underclothing shall not be worn as outside garments.
- 10. Gang related apparel is not allowed.
- 11. Jewelry that is a health or safety hazard or that depicts weapons of violence, drugs, or alcohol may not be worn.
- 12. Students shall not dress in any manner reasonably deemed to be inappropriate and disruptive to the learning process as determined by the school administration.

Consequences of Failure to Follow Dress Guidelines

The administration, faculty and staff of each school will thoroughly communicate expectations of students to parents and enforce the policy in a fair, timely, and consistent manner. Offenders will be referred to an administrator for disciplinary action. Students should be given an opportunity to come into compliance with the dress code. An administrator may ban offenders from any and all extracurricular school activities and the ability to park on campus. The phrase

extracurricular activity means all student activities, including clubs, athletics, and student government.

Oxford School District Dress Code

All students who attend Oxford School District schools are expected to respect the school community by dressing appropriately for a K-12 educational environment. Students' attire should facilitate participation in learning as well as the health and safety of students and the adults that supervise them. This policy is intended to provide guidance for students, staff, and parents.

Core Values

In relation to student dress, the district's core values are as follows:

- Students should be able to dress for school in a manner that expresses their individuality as long as it does not interfere with the learning process and health and safety of themselves or other students; and
- Students should be treated equitably. Dress code should not create disparities or reinforce or increase marginalization of any individual or group.

Minimum Dress Requirements

- Clothing must cover from the top of the shoulder and extend down to mid-thigh.
- Rips or tears in clothing should be lower than mid-thigh.
- See-through or mesh garments must not be worn without clothing underneath that meet the minimum dress code requirements.
- Tight fitting clothing must be covered with a garment that meets the minimum dress code requirements.
- Shoes must be worn at all times and should be safe for the school environment.

Additional Requirements

- Clothing may not depict, imply, advertise, or advocate illegal, violent, or lewd conduct, weapons, or the use of alcohol, tobacco, or drugs.
- Clothing may not depict or imply pornography, nudity, or sexual acts.
- Clothing may not display or imply vulgar, discriminatory, or obscene language or images.
- Clothing may not state, imply, or depict hate speech/imagery targeting groups based on race, ethnicity, gender, sexual orientation, religious affiliation, or any other protected classification.
- Apparel, jewelry, accessories, or any manner of grooming that by virtue of its color, arrangement, trademark, or any other attribute, denotes membership in a gang that advocates for illegal or disruptive behavior is prohibited.

Enforcement

- Principals are required to ensure that all staff are aware of and understand the guidelines of the dress code policy.
- Staff will use reasonable efforts to avoid addressing dress code violations in front of other students.
- Students shall not be removed from class as a consequence for wearing attire in violation

of the dress code policy unless the attire creates a disruption to the educational environment, poses a hazard to the health or safety of others, or factors into a student behavior rule violation such as harassment, intimidation, or bullying.

- The consequence for the first violation of the dress code will include a parent/guardian contact or conference and the directive to cover, change, or remove non-complying attire.
- Consequences for repeated violations of the dress code policy may include but are not limited to detention, in-school intervention, community service, or loss of driving privileges. The principal or his designee will notify a student's parent/guardian of the school's response to repeated violations of the student dress code policy.

The enforcement of the Oxford School District Dress Code Policy is solely at the discretion of the school administrators.

The superintendent or his designee is authorized to develop procedures in order to implement the dress code policy if needed.

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